

The overall scorecard has been prepared by The College SAR Team, for internal evaluation and ranking of MSCM Govt College Thural on the basis of following seven criteria . The Zonal Inspection Team, Zone IV kangra HP, headed by Professor Arti Verma, Principal Govt College of Teacher Education Dharamshala, Dr. Yugraj, Dr. Manoj Kumar, Dr. Anoop Kumar, as per directions from the department of Higher Education, Govt of Himachal Pradesh inspected ,Verified all the documents and following has been awarded on 18.11.2024.

1. Teaching Learning (Score 140)

Sr no.	Activity	Distribution of scores	Score Assessed by The Inspection Team
1.	Mode of teaching	1. Lecture method only =6 2. Technology based Teaching only or Blended Teaching=12 3. Flipped Classroom=8 4. As per need of different groups of students=5	25
2.	Curriculum Planning and Implementation: i. Teaching Schedule=10 ii. Whether learning outcomes defined=5 iii. Curriculum enrichment practices (e.g. projects, surveys, educational tours and industries visits) =16 iv. Internal assessment mechanism (quizzes, class test, presentation, assignments, MTT etc) (Max. 8) v. Prompt communication of assessment/ result to	1. Followed 100%=10 2. 100%=5 3. 0 Curriculum is prepared and designed by the affiliating university – HP University from time to time, keeping in mind the urgent needs of the times. The college ensures the effective implementation of the curriculum through the academic calendar framed and published in the college prospectus. The follow up is taken regularly in staff meetings with teachers, CSCA, students of the departments concerned and other bodies like PTA and OSA. In order to improve teaching practices the institution imparts curriculum based education through innovative teaching methods such as presentations, assignments, discussions, workshops, seminars, industrial visits, computer education, apart from the regular lecture method. Apart from this quizzes, class test, presentation, assignments, mid term test are regular practises to assess the outcome of learners. 4. With in 7 days=6	30

	students=6 (e.g. displayed on college website/notice board/ glass groups/ submitted to COE)		
3.	Add-on Courses/ Certificate Courses: <ol style="list-style-type: none"> No. of courses (to be specified separately) % of students benefitted (% of students completed MOOCs/spoken tutorial / NEPTEL/other courses offered by recognized organisations) 	The college has also sent proposal for starting Hotel Management course	
4.	Student feedback (taken from students with 80% attendance) <ol style="list-style-type: none"> Sample size Students' satisfaction Action on Feedback 	<ol style="list-style-type: none"> Student feedback taken from 70 % of students. 80 All the students were thoroughly contented and deeply satisfied with college faculty and facilities. Prompt and necessary action was put into practises. 	25
5.	Examination Results: <ol style="list-style-type: none"> % of Students Passed % of students with A Grade and above No. of Students in University Merit 	<ol style="list-style-type: none"> 46% (4) 40% (8) Nil 	12

Total Score = 107/140

2. Students support, Service and Progression (Score 280)

Sr no.	Activity	Distribution of Score	Score Assessed by The Inspection Team
1.	Pre and Post admission counselling: <ol style="list-style-type: none"> Admission schedule, courses available, student intake, eligibility condition communicated through various media Pre-admission counselling Student oriented about: Institutions, Students facilities, Library, Introductory session with faculty and staff, Academic calendar, requirements of credit per course and CCA and other requirements post admission 	I Advertisement through National Newspaper was brought about for the BCA and PGDCA courses. ii Pre-Admission counselling was organised by different committees constituted for admission purpose on regular intervals to guide and motivate the students in selecting their respective stream in first year of college. iii Post admission counselling was done by the concerned Teachers about college, different clubs, Library, faculty and staff, Academic calendar, credit per course and CCA and extra curricular activities.	25
3.	Scholarships: <ol style="list-style-type: none"> Awareness about different scholarship schemes and 100% coverage of all eligible students Scholarships other than Government Schemes 	<ol style="list-style-type: none"> Awareness about different scholarship schemes was made by the scholarship committee and the students were sensitized about the diverse scholarship schemes by the state and centre govt. No other kind of scholarship is being provided by the institute. 	5
3.	Sports And Cultural Activities: <ol style="list-style-type: none"> % of students participating in sports 	i 30 % students including (both boys and girls) participated in sports activities.	30
	<ol style="list-style-type: none"> activities % of students participating in culture activities Medal/Trophy won in Sports/ cultural activities <ol style="list-style-type: none"> National /inter university 	ii 35 % students including (both boys and girls) participated in cultural activities. iii No prizes were won by the college so far due to unavailability of the physical education instructor.	

	b. State/ Inter college District level (also includes cluster level)	Iv The college kabbadi team participated in Inter college event but failed to get any Medal/ Trophy.	
4.	Students Participating in NSS/NCC/Ranger & Rovers/ Clubs:	1 All the units of NSS/ Ranger & Rovers/ Road safety club/Eco club/Red Ribbon club are functioning properly and large number of students are actively participating in its activities.	16
5.	NSS/NCC/ Ranger & Rovers Participating in i. National camps/RD Prade ii. State camps/ Prade iii. Award won in these activities a. National b. State c. Cluster level	2 .None of participants got selected for National camps or RD prade so far. 3. 3 students have participated in state camp since last 3 years continuously. 4. Not any award won by participants so far.	5
6.	Anti-Drug Awareness Programmes: i. No. of awareness programmes organised ii. % of students benefitted iii. Counselling of suspected addicts	1. 20 Awareness programmes organised by NSS, Road safety club and Red Ribbon club to sensitized the college students vulnerable to drug addiction. 2. 100% students benefited by awreness program. 3. So far not a single case of drug addicts traced so far in the college.	8
7.	Gender equity: i. No.of health/sensitization programmes organised ii. % of students benefitted iii. Women anti sexual harassment committee constituted as per norms iv. Grievances Redressal as per timeline	1. 5 health/sensitization programmes organised by the NSS/Red Ribbon club for the benefits of the college students. 2. 100% students benefited by health/sensitization program. 3. Yes, women anti sexual harassment committee constituted as per norms 4. Yes, grievances Redressal mechanism has been put in place and is functioning properly.	10

8.	Mentor -Mentee Groups: Session conducted per group of students	1. 15 mentor-mentee groups have been constituted and functioning properly in sync with latest pedagogic techonolgy. These groups ensure the emotional well being of the students.	10
9.	Coaching for national level competitive examination/ HAS	1. The institution has been providing free and optional coaching for IAS/HAS and other competitive exams, so that their employability enhances.	0
10	Remedial Classes / Bridge Courses: % of students benefitted	1. Yes , remedial classes for slow learners are being operating in maths and English subjects. 2. 100% students, who are attending the remedial classes are benefitted through these remedial classes.	0
11	Capacity Building of Students: i. Life skills (Yoga, Martial Arts, Problem Solving, Critical Thinking, Decision making, effective communication skills, coping with stress and emotions etc.) ii. Language-cum-Graduate attributes Development Programmes	1. Yoga session are being held regularly at per weekend (Saturday). Problem solving, critical thinking descion making, brain storming copin g with stress and emotions are being discussed among the students by their respected mentor. 2. To enhance language skills regularly seminar workshop are being organised in the institutaion by teacher of English dept.	10
12.	Career Counselling and Placement cell: i. No. of career counselling sessions organised for each group of students ii. Number of placement drives iii. Self-employment	1. 11 career counselling session were oraganised by Career Counselling and Placement cell in 2023-24. 2. Memorandam of understanding was sighed with a	10

	<p>modules organised</p> <p>iv. No. of students benefited</p>	<p>dharamshala based placement company Lamp lighters Tech Private Limited.</p> <p>1. 2 students benefited from the programme.</p>	
13.	<p>Student Progression:</p> <p>i. % of students opted for higher education</p> <p>ii. No. of students who cleared National level examination (IAS,CDS,OTA,JAM, NET etc.) and HAS , AP, through HPPSC</p>	<p>1. 4 students opted for Higher Education.</p> <p>2. None of the students have qualified these exams So far.</p>	8
14.	<p>No. of Co-curricular and sports activities organised:</p> <p>i. Inter-university events (zonal/national)</p> <p>ii. Inter-college events</p> <p>iii. Intra-college events (annual athletic meet and cultural functions)</p>	<p>1. Annual Athletic Meet is Annual event organised by the College. In Session 2023 Annual Athletic Meet was organised at College Playground and sports Events like – 100, 200, 400, 1500 Meters Boys/Girls Race organised. High Jump, Long Jump, Shot Put, Javlin Throw, Discuss Throw, Tug of war Boys/Girls also organised.</p> <p>2. The College Kabbadi team Girls participated in HPU Inter College Kabbadi championship held at Govt College Sanjouli Shimla-6.</p> <p>3. The College Kabbadi team Boys also participated in HPU Inter College Kabbadi Championship held at Gautam Girls College Hamirpur.</p> <p>4. The College Badminton Team Boys participated in HPU Inter college Badminton championship held at Atal Bihari Vajpayee govt College Sunni- Shimla.</p>	9

		5. Intra College/ Inter class sports events like- Volley ball, Badminton and Kabbadi are regularly organised on annual basis.	
15.	Annual Prize Distribution Function Organized :(Yes/NO)	Yes	10
16	College Magazine Published :(Yes/NO)	Yes	10
17	College website updated regularly or not :(Yes/NO)	Yes	10

Total Score=176/280

3.Infrastructure & Resources (Score 160)

Sr. no	Activity	Distribution of Score	Score Assessed by The Inspection Team
1.	Classrooms Classrooms well maintained	1.Yes, Classrooms are well maintained with adequate no of desks, fans and lighting.	10
2.	Library Facilities i. Whether adequate print books available ii. Whether daily newspaper (minimum 5), magazines (minimum 3), available iii. Whether access to e- resources available iv. Seating capacity in the library v. Usage of the library resources vi. Digital library having at least 5 computer system with internet facility.	1.Yes, There are adequate print books available in the library. 6. There are 5 daily newspapers and 3 magazines available in the library. 7. There is no access to e-resources available. 8. 20 persons can avail the seating facility in one session.	17
3.	ICT Facilities: i. No. of interactive Panels/virtual class0rooms multimedia	1.There are 04 no of interactive Panels. There is 01 projector	25

	<p>ii. % of teachers using ICT Facilities</p> <p>iii. No. of students benefitted from ICT Facilities</p> <p>iv. Internet connection- Leased line/fibre network/ Wi-Fi campus(yes/no)</p> <p>v. Use of ICT facilities.</p>	<p>kyan.</p> <p>3. 100% faculty is making use of ICT facilities.</p> <p>4. Yes, campus is internet connected with Leased line/fibre network/ Wi-Fi campus.</p> <p>5. For video conferencing, lectures, seminars and BCA and PGDCA teaching.</p>	
4.	<p>Facilities for Specially-abled Students:</p> <p>i. Ramps/ Wheel chairs/ Support railing</p> <p>ii. Separate Washrooms</p>	<p>1. Ramps are available to facilitate specially abled students.</p> <p>2. Yes, There are separate washrooms for specially abled students.</p>	4
5.	<p>Sports Facilities:</p> <p>i. No. of games/ sports activity conducted</p> <p>ii. Indoor sport facilities</p> <p>iii. Adequate sports equipments</p> <p>iv. Gymnasium (Operational)</p>	<p>1. 02 sports activities were conducted in session 2023-24.</p> <p>2. yes, Indoor sport facilities are also available for students.</p> <p>3. Yes, adequate sports equipments are available .</p> <p>4. Yes, Gymnasium is Operational and equipped with modern excersing tools.</p>	16

6.	Auditorium/Hostel/Seminar Hall/Staff Quarters	No such facilities exist in the college so far.	4
7.	i. Laboratories with adequate equipment according to syllabi ii. usage of available Lab infrastructure	1. Yes, Laboratories with adequate equipment according to syllabi are functional for science students' practicals.	6
8.	i. Adequate numbers of computers ii. usage of computer hardware	1. Yes, there Adequate numbers of computers in functional mode. 2. For students hands on practical experience usage of computer hardware is being done.	10
9.	Canteen, Staff Room/Faculty Room, Space for NCC, NSS, Ranger & Rovers, Examination Room, Medical Care Facilities	1. The college sports a Canteen, faculty wise Staff cabins and separate rooms for NSS, Ranger & Rovers, Examination Room, Medical Care Facilities.	10
10.	Documentation of Academic, co-curricular and extracurricular activities and achievements of students & staff on regular basis	1. The college maintain separate Registers for Documentation of Academic, co-curricular and extracurricular activities and achievements of students & staff on regular basis.	20
Total Score=122/160			
4. Institutional Management (Score 220)			

Sr. no	Activity	Distribution of Score	Scored Assesed by the Inspection Team
1.	Institutional Vision: <ol style="list-style-type: none"> i. Vision Document ii. Institutional Development Plan (IDP) iii. Plan of action for above 	1. Vision: It has been realized that the education is the most important and integral component for the development of human resources. With this vision and mission, it is the duty of the institution to inculcate healthy values amongst its students which consequently travel in the society. The college is honestly prepared to take new challenges and initiatives to promote quality education and creativity with high standards and moral values. The student's capacity for impartial judgment and	18

		<p>perfect knowledge reflect the real worth of an educational institution and the college will continue to pursue this path with a deep sense of social commitment. It will sincerely strive to ensure quality education with equal opportunity to all the sections of the society. Learners will keep on coming, learning, going, and performing their roles in life and the institution will keep on growing and leaving an indelible impression, thus adding on to success stories of this institution. The institution takes the best possible efforts to communicate the above</p>	
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		<p>among the students, teachers, staff and other stakeholders through college prospectus, magazine, college website, print media, interaction programmes and various curricular and co-curricular activities. To create the spirit of co-operation, teamwork, leadership and friendliness among the students so that they can make a significant and positive contribution to the society.</p> <p>2. Insitution Development plan:</p> <p>Action Plans for effective implementation of the curriculum: Curriculum is prepared and designed by the affiliating university – HP University from time to time, keeping in mind the urgent needs of the times.</p>	
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		<p>The college ensures the effective implementation of the curriculum through the academic calendar framed and published in the college prospectus. The follow up is taken regularly in staff meetings with teachers, CSCA, students of the departments concerned and other bodies like PTA and OSA.</p> <p>3. Plan of Action above:</p> <p>. Sufficient infrastructure, Wi-Fi enabled campus, a rich library, well-equipped smart classrooms and science laboratories.</p> <p>Highly qualified teaching faculty. Disciplined students and manageable strength of the students.</p> <p>Regular organisation of extra-curricular activities encourages maximum participation of the students.</p> <p>Socially useful and productive clubs like Red Ribbon and Eco Club are functional in the college.</p> <p>Active NSS and Rovers and Rangers</p>	
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		<p>units in the college inculcate a sense of social responsibility among students. Women Grievance Redressal Cell actively sensitizes the students about gender issues.</p> <p>It also organises various competitions and activities for the students. The students can easily approach the Principal as well as the staff members for communicating their problems. There is an instant grievance redressal mechanism for the same. College has its own website, which reflects the various activities of the college. Glimpses of the functioning of the college can be found at the press of a button.</p>	
2.	IQAC: i. No. of meetings per year ii. No. of programmes organised (Trainings, workshops, IPR, etc.)	<p>IQAC plays significant role in monitoring and recording various academic and extra-curricular activities of the college. 04 meetings of IQAC were conducted in session 2023-24.</p> <p>No Trainings, workshops, IPR, was organised by IQAC in session 2023-24.</p>	6

3.	Management of Institutional Funds: <ol style="list-style-type: none"> Funds (BF, AF, PTA etc.) used/ spent for Institutional Development / student welfare Periodic audit Settlement of bills/advances within a specified time frame 	Funds (BF, AF, PTA etc.) are used for annual function, CSCA function and annual athletic meet. Yes, periodic audit is done by competent CA. Yes, the institution adheres to timely settlements of bills and finances.	14
4.	Grievance Redressal of Students and Employees <ol style="list-style-type: none"> Redressal within week Redressal within month No redressal 	There are multiple suggestion /complaint boxes put in place to provide an easy access in case of exigency. Redressal is provided on timely basis within a week There are multiple groups formed between Tutors and students.	10
5.	Green and Clean Campus: <ol style="list-style-type: none"> Green initiatives of institution (at least 3). Cleanliness in washroom, buildings/ campus 	Tree plantation was organised inside the college campus, The campus is completely Plastic free. Students are taught to use energy responsibly . 2 sweepers have been roped in to cater to the upbraided hygiene of the college.	12
6.	Facilities for Students: <ol style="list-style-type: none"> Common room for girls Adequate toilets as per students strength Sanitary napkin vending machine/incinerator regularly put in use CSCA room with proper furniture Student centre for co-curricular activities and its regular usage Regular use of playground 	A separate room for girls exists in the college. There are adequate toilets as per students strength. Sanitary napkin vending machine/incinerator regularly put in use. A CSCA room with proper furniture is available in the college. A multipurpose Hall is available for Student	18

		centric co-curricular activities . Badminton court, Tennis court, volleyball court and Basket ball court is regularly used by the students.	
7.	Regular Updation of Service Books/Service Records	Yes, the ministerial staff periodically updates service books and other service records of staff.	3
8.	Timely Submission of ACRs	Yes, All ACRs have been submitted timely.	3
9.	Prompt Response of official correspondence	Yes, mechanism has been put in place to speedup all official correspondence within necessary timeline.	5
10.	Proper maintenance of official records (Cash books/Stock registers, Fund registers, Leave records, Fine fund etc.	All official records are well documented and timely verified by the principal.	10
11.	Proper record of students attendance and CCA	Yes, Proper record of students attendance and CCA are being maintained by the concerned teachers and records are kept in their supervision.	10
12.	Whether ranked by NIRF, Other Agencies	NO	0
13.	Whether accredited by NAAC	NO	0
14.	Whether AQARs are being submitted as per timeline annually or not	NO	0
15.	Recognition for Exemplary Contributions of the Staff and Students	NO	0
16.	Involvement of Stake Holders i. PTA ii. OSA	PTA is constituted and its regular meetings are organised to discuss issues pertaining to college inclusive developments. OSA is proactively participating in issues pertaining to college inclusive development.	13

17.	Feedback from Stakeholders other than Students and action taken thereon	Yes, feedback from PTA and OSA is taken seriously and its enforcements are ensured with proper and legal procedure.	4
18.	Annual review meeting on students outcomes in academics, co-curricular,extra curricular and extension activities and action taken during next academic session for achieving excellence	Yes, Annual review meeting on students outcomes in academics, co-curricular,extra curricular and extension activities are being done and new policy and framework are put in place for achieving excellence in next academic session.	25

Total Score=151/220

5.Best Practices, Innovation and Institution Distinctiveness (Score 80)

S.No.	Activity	Distribution of Scores	Scored Assesed by the Inspection Team
1.	Best Practices description & outcome of Best Practices (At least two):	<p>Energy conservation: Use of the CFL bulbs and tubes is being done.</p> <p>Plantation: In order to make the campus clean & green, plantations are done through the participation of students. Such type of plantation is done by the volunteers of NSS during their camps.</p>	20
2.	Special Initiatives Taken for: i. Energy conservation/ use of solar	Yes, The The Institution has facilities for alternate sources of	16

	energy ii. Solid waste Segregation/Management iii. Rain water harvesting and its use for gardening and cleanliness iv. Plastic free campus v. Blood donation camps vi. Adoption of village/educational institution	energy and energy conservation measures . Solid Waste Segregation / Management being done. Yes, To ensure Plastic free campus multiple innovative initiative has been put into place by various clubs. Yes, A nearby village Naoun has been adopted through NSS extention activities and various awarenees campaigns, cleanliness drives have been initiated.	
3.	Social Impact of Extension Activities: (On the basis of community feedback)	Feedback received from Deputy Commissioner for World TB Campaign 2024	05
4.	Special New Innovative Initiation or Ideas Adopted in the college. (Other than atSr. No. 5.2 above)		
5.	Collaborations: i. With Peer Educational/Research Institutions ii. Other Government Bodies/Industry	01	05
Total Score=46/80			
5. Faculty Profile & Research Activities (Score 100)			
S.No.	Activity	Distribution of Scores	Scored Assesed by the Inspection Team
1.	% of Teachers with Ph.D	33% of teachers are holding Ph.D	2

2.	Teacher as Research Guides	None	0
3.	No. of Orientation Programmes, Refresher Programmes, Faculty Development programmes and Woershops of one week or more Attended by teachers (in last three years)	Certificates attached.	10
4.	Projects/Patents/Fellowships/Associateships: i. Major ii. Minor iii. Patents iv. Fellowships v. Associateships	None	0
5.	No. of Papers Presented in Conferences/ Seminars/ Symposia (in last three years): i. International Level ii. National level/State Level	01	01
6.	Seminars, Workshops, Conferences and Trainings organised by the Institution International Level National level State Level		0
7	No. of Papers published: i. UGC Care List Journals ii. Non-UGC Care List Journals iii. Citations	02	10
8.	Teachers' Special Innovative Ideas (Brief description thereof)		
9.	No. of Books Published/ Chapter in Books	01	02
10.	Teachers Academic and Extension Activities: i Resource Person ii Member of Board of Studies/Subject Expert iii Popular articles	1.Dr Vishal walia and Prof. Navita were deputed as subject experts in interview panel at GC Palampur to select BCA faculty. Prof. Pawan Rana was deputed as Resouce	10

		person at GSSC Daroh in NSS function	
11.	Awards by Recognised & Reputed Organisation: <ul style="list-style-type: none"> i. International ii. National iii. State 	None	
Total Score=35/100			
7.Miscellaneous (Score 120)			
S.No.	Activity	Distribution of Scores	Scored Assesed by the Inspection Team
1.	Any other important information or initiative not covered Above e.g. institution Incubation Centre, R&D cum- innovation centre, B.Voc, self Financeources, Add-on courses, Internship, OJT, Green audit, Acadmic audit etc.	BCA, PGDCA	20
2.	Spot evaluation of institutions by the officers from the Directorate of Higher Education/representative of the Director of Higher Education		0
3.	AG Audit paras settled upto date	AG Audit has not been conducted yet.	0
4.	Local Audit paras settled upto date	Yes, Local audit settled promptly.	5
5.	Timeline adhered to in filling reply of court	No	0

	cases / RTI Applications / Public grievances received through Mukhyamatari SevaSankalp 1100 and Centralised Public Grievance Redress and Monitoring System (CPGRAMS)		
6.	Invited speakers on various themes relevant to holistic development of students.	SDM Dheera, BDO Sulah Sh. Sikandar, Fire Officer Dheera, DSP palampur, Retird Principal Dr Anil Azad, Principal GSSS Rajhoon Sh. Ved Prkash were invited to deliver talk on diverse themes.	10
7.	Skill Development Training (at least 20% students benefitd)	Skill Development Training provided by Lamplighters Tech, Dharmshala, in which 9 (Less than 20 %) BCA students were benefitted.	0

Total Score=35/120

SUMMARY OF SCORES

S.No.	Criteria	Evaluated Score by the Inspection Team
1.	Teaching Learning	107
2.	Student Support, Services and Progression	176
3.	Infrastructure & Resources	122
4.	Institutional Management	151
5.	Best Practies, Innovation and Institution Distinctiveness	46
6.	Faculty Profile & Research Activities	35
7.	Miscellaneous	35
	Total Score	672